

## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

Tabela NM

Nível Médio							REGIME ADMINISTRATIVO											
Nível	A	B	W	A	B	C	Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3		Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3	
							A	B	A	B	A	B	A	B	A	B	A	B
411	546,60	556,89					748,76	762,86	743,17	757,16	737,58	751,47						
412	567,37	578,05					777,21	791,84	771,41	785,93	765,61	780,02						
413	588,93	600,01					806,74	821,92	800,72	815,79	794,70	809,66						
414	611,32	622,83					837,41	853,18	831,16	846,81	824,91	840,44						
415	634,54	646,48					869,22	885,57	862,73	878,96	856,24	872,36						
416	658,66	671,05					902,26	919,24	895,52	912,38	888,79	905,52						
417	683,68	696,55					936,53	954,16	929,55	947,04	922,56	939,92						
418	709,66	723,02					972,13	990,42	964,87	983,03	957,62	975,64						
419	736,64	750,50					1.009,07	1.028,07	1.001,54	1.020,40	994,01	1.012,72						
420	764,63	779,03					1.047,42	1.067,14	1.039,60	1.059,18	1.031,79	1.051,22						
421	793,68	808,62					1.087,22	1.107,69	1.079,11	1.099,42	1.070,99	1.091,15						
422	823,85	839,35					1.128,54	1.149,77	1.120,11	1.141,19	1.111,69	1.132,61						
423	855,14	871,24					1.171,41	1.193,46	1.162,66	1.184,55	1.153,92	1.175,64						
424	887,64	904,36					1.215,93	1.238,82	1.206,86	1.229,58	1.197,78	1.220,33						
425	921,37	938,71					1.262,13	1.285,89	1.252,71	1.276,29	1.243,29	1.266,70						
426	956,38	974,39					1.310,09	1.334,75	1.300,32	1.324,79	1.290,54	1.314,83						
427	992,73	1.011,42					1.359,88	1.385,49	1.349,74	1.375,15	1.339,59	1.364,81						
428	1.030,35	1.049,75					1.411,42	1.437,99	1.400,88	1.427,26	1.390,35	1.416,53						
429	1.069,61	1.089,74					1.465,19	1.492,78	1.454,26	1.481,64	1.443,32	1.470,49						
430	1.110,26	1.131,16					1.520,87	1.549,50	1.509,52	1.537,94	1.498,18	1.526,38						
431	1.152,44	1.174,13					1.578,66	1.608,37	1.566,88	1.596,37	1.555,10	1.584,36						
432	1.196,24	1.218,75					1.638,65	1.669,49	1.626,42	1.657,03	1.614,20	1.644,58						
433	1.241,69	1.265,06					1.700,92	1.732,93	1.688,22	1.720,00	1.675,53	1.707,06						
434	1.288,87	1.313,14					1.765,55	1.798,79	1.752,38	1.785,36	1.739,20	1.771,94						
435	1.337,85	1.363,03					1.832,64	1.867,13	1.818,96	1.853,20	1.805,29	1.839,26						
436	1.388,69	1.414,83					1.902,28	1.938,09	1.888,09	1.923,62	1.873,89	1.909,16						
437	1.441,47	1.468,59					1.974,58	2.011,74	1.959,84	1.996,73	1.945,11	1.981,71						
438	1.496,23	1.524,39					2.049,60	2.088,18	2.034,31	2.072,59	2.019,01	2.057,01						
439	1.553,09	1.582,33					2.127,49	2.167,54	2.111,62	2.151,36	2.095,74	2.135,19						
440	1.612,11	1.642,46					2.208,34	2.249,91	2.191,86	2.233,12	2.175,38	2.216,33						
441	1.673,37	1.704,86					2.292,25	2.335,39	2.275,14	2.317,96	2.258,04	2.300,54						
442	1.736,96	1.769,65					2.379,36	2.424,14	2.361,60	2.406,05	2.343,85	2.387,96						
443	1.802,96	1.836,90					2.469,77	2.516,26	2.451,34	2.497,48	2.432,91	2.478,71						
444	1.871,48	1.906,70					2.563,63	2.611,88	2.544,50	2.592,39	2.525,37	2.572,90						
445	1.942,59	1.979,16					2.661,04	2.711,13	2.641,18	2.690,90	2.621,32	2.670,67						
446	2.016,41	2.054,37					2.762,17	2.814,16	2.741,55	2.793,15	2.720,94	2.772,15						
447	2.093,04	2.132,44					2.867,13	2.921,10	2.845,73	2.899,30	2.824,34	2.877,50						
448	2.172,57	2.213,46					2.976,07	3.032,09	2.953,86	3.009,46	2.931,66	2.986,83						
449	2.255,13	2.297,58					3.089,17	3.147,31	3.066,12	3.123,82	3.043,06	3.100,34						
450	2.340,82	2.384,88					3.206,55	3.266,90	3.182,62	3.242,52	3.158,69	3.218,14						
451	2.429,78	2.475,51					3.328,41	3.391,06	3.303,57	3.365,75	3.278,73	3.340,45						
452	2.522,10	2.569,58					3.454,88	3.519,91	3.429,10	3.493,65	3.403,32	3.467,38						
453	2.617,95	2.667,23					3.586,17	3.653,68	3.559,41	3.626,41	3.532,65	3.599,14						
454	2.717,43	2.768,58					3.722,45	3.792,52	3.694,67	3.764,22	3.666,89	3.735,91						
455	2.820,69	2.873,78					3.863,90	3.936,63	3.835,07	3.907,25	3.806,23	3.877,87						
456	2.927,87	2.982,99					4.010,72	4.086,22	3.980,79	4.055,72	3.950,86	4.025,23						
457	3.039,14	3.096,34					4.163,14	4.241,50	4.132,07	4.209,85	4.101,00	4.178,19						
458	3.154,62	3.214,01					4.321,33	4.402,67	4.289,08	4.369,82	4.256,83	4.336,96						
459	3.274,50	3.336,14					4.485,55	4.569,97	4.452,07	4.535,87	4.418,60	4.501,77						
460	3.398,94	3.462,91					4.656,00	4.743,64	4.621,25	4.708,24	4.586,51	4.672,84						
461	3.528,09	3.594,49					4.832,92	4.923,88	4.796,85	4.887,13	4.760,78	4.850,39						
462	3.662,16	3.731,09					5.016,57	5.111,00	4.979,13	5.072,86	4.941,70	5.034,72						
463	3.801,32	3.872,87					5.207,20	5.305,22	5.168,34	5.265,62	5.129,48	5.226,03						
464	3.945,77	4.020,04					5.405,07	5.506,81	5.364,73	5.465,71	5.324,40	5.424,62						
465	4.095,71	4.172,80					5.610,47	5.716,08	5.568,60	5.673,42	5.526,73	5.630,76						
466	4.251,35	4.331,37					5.823,67	5.933,28	5.780,21	5.889,00	5.736,75	5.844,73						
467	4.412,90	4.495,96					6.044,97	6.158,75	5.999,86	6.112,79	5.954,74	6.066,83						
468	4.580,59	4.666,81					6.274,67	6.392,78	6.227,85	6.345,07	6.181,02	6.297,37						
469	4.754,65	4.844,15					6.513,11	6.635,72	6.464,51	6.586,20	6.415,90	6.536,67						
470	4.935,33	5.028,23					6.760,62	6.887,87	6.710,16	6.836,47	6.659,71	6.785,07						

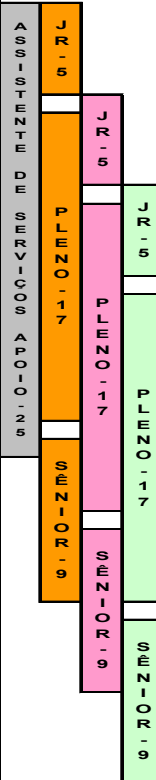
**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB

**REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)**

**Tabela NM**  
Com Adicional de  
Confinamento igual a 10%

Nível Médio						
Nível	A	B	W	A	B	C
411	546,60	556,89				
412	567,37	578,05				
413	588,93	600,01				
414	611,32	622,83				
415	634,54	646,48				
416	658,66	671,05				
417	683,68	696,55				
418	709,66	723,02				
419	736,64	750,50				
420	764,63	779,03				
421	793,68	808,62				
422	823,85	839,35				
423	855,14	871,24				
424	887,64	904,36				
425	921,37	938,71				
426	956,38	974,39				
427	992,73	1.011,42				
428	1.030,35	1.049,75				
429	1.069,61	1.089,74				
430	1.110,26	1.131,16				
431	1.152,44	1.174,13				
432	1.196,24	1.218,75				
433	1.241,69	1.265,06				
434	1.288,87	1.313,14				
435	1.337,85	1.363,03				
436	1.388,69	1.414,83				
437	1.441,47	1.468,59				
438	1.496,23	1.524,39				
439	1.553,09	1.582,33				
440	1.612,11	1.642,46				
441	1.673,37	1.704,86				
442	1.736,96	1.769,65				
443	1.802,96	1.836,90				
444	1.871,48	1.906,70				
445	1.942,59	1.979,16				
446	2.016,41	2.054,37				
447	2.093,04	2.132,44				
448	2.172,57	2.213,46				
449	2.255,13	2.297,58				
450	2.340,82	2.384,88				
451	2.429,78	2.475,51				
452	2.522,10	2.569,58				
453	2.617,95	2.667,23				
454	2.717,43	2.768,58				
455	2.820,69	2.873,78				
456	2.927,87	2.982,99				
457	3.039,14	3.096,34				
458	3.154,62	3.214,01				
459	3.274,50	3.336,14				
460	3.398,94	3.462,91				
461	3.528,09	3.594,49				
462	3.662,16	3.731,09				
463	3.801,32	3.872,87				
464	3.945,77	4.020,04				
465	4.095,71	4.172,80				
466	4.251,35	4.331,37				
467	4.412,90	4.495,96				
468	4.580,59	4.666,81				
469	4.754,65	4.844,15				
470	4.935,33	5.028,23				



**REGIME DE SOBREAVALO**

Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3	
A	B	A	B	A	B
1.095,20	1.115,82	1.089,61	1.110,13	1.084,02	1.104,43
1.136,82	1.158,21	1.131,02	1.152,31	1.125,22	1.146,40
1.180,01	1.202,22	1.173,99	1.196,08	1.167,97	1.189,95
1.224,87	1.247,93	1.218,62	1.241,56	1.212,37	1.235,20
1.271,39	1.295,32	1.264,91	1.288,71	1.258,42	1.282,10
1.319,72	1.344,56	1.312,98	1.337,70	1.306,25	1.330,84
1.369,86	1.395,64	1.362,87	1.388,52	1.355,88	1.381,39
1.421,92	1.448,68	1.414,66	1.441,29	1.407,41	1.433,89
1.475,96	1.503,74	1.468,43	1.496,07	1.460,90	1.488,40
1.532,05	1.560,90	1.524,23	1.552,93	1.516,41	1.544,97
1.590,26	1.620,20	1.582,15	1.611,93	1.574,04	1.603,67
1.650,70	1.681,76	1.642,27	1.673,18	1.633,85	1.664,59
1.713,40	1.745,65	1.704,66	1.736,74	1.695,92	1.727,84
1.778,53	1.812,01	1.769,45	1.802,76	1.760,38	1.793,52
1.846,10	1.880,85	1.836,68	1.871,26	1.827,26	1.861,66
1.916,25	1.952,32	1.906,48	1.942,36	1.896,70	1.932,40
1.989,08	2.026,53	1.978,94	2.016,19	1.968,79	2.005,85
2.064,46	2.103,33	2.053,93	2.092,60	2.043,39	2.081,86
2.143,11	2.183,46	2.132,18	2.172,32	2.121,24	2.161,18
2.224,56	2.266,44	2.213,21	2.254,87	2.201,86	2.243,31
2.309,08	2.352,54	2.297,30	2.340,54	2.285,52	2.328,54
2.396,84	2.441,94	2.384,61	2.429,49	2.372,38	2.417,03
2.487,91	2.534,73	2.475,22	2.521,80	2.462,52	2.508,87
2.582,45	2.631,06	2.569,27	2.617,64	2.556,10	2.604,22
2.680,58	2.731,03	2.666,90	2.717,10	2.653,22	2.703,16
2.782,44	2.834,81	2.768,25	2.820,35	2.754,05	2.805,89
2.888,19	2.942,55	2.873,45	2.927,53	2.858,72	2.912,52
2.997,92	3.054,35	2.982,63	3.038,76	2.967,33	3.023,18
3.111,85	3.170,43	3.095,98	3.154,25	3.080,10	3.138,08
3.230,11	3.290,91	3.213,63	3.274,12	3.197,15	3.257,33
3.352,84	3.415,95	3.335,74	3.398,52	3.318,63	3.381,09
3.480,26	3.545,75	3.462,50	3.527,67	3.444,75	3.509,58
3.612,50	3.680,50	3.594,07	3.661,73	3.575,63	3.642,95
3.749,78	3.820,36	3.730,65	3.800,87	3.711,52	3.817,38
3.892,27	3.965,54	3.872,41	3.945,31	3.852,55	3.925,07
4.040,18	4.116,23	4.019,57	4.095,23	3.998,96	4.074,23
4.193,71	4.272,66	4.172,32	4.250,86	4.150,92	4.229,06
4.353,06	4.434,99	4.330,85	4.412,37	4.308,64	4.389,74
4.518,49	4.603,53	4.495,44	4.580,04	4.472,38	4.556,56
4.690,18	4.778,46	4.666,25	4.754,08	4.642,32	4.729,70
4.868,42	4.960,06	4.843,58	4.934,75	4.818,74	4.909,45
5.053,41	5.148,53	5.027,62	5.122,26	5.001,84	5.095,99
5.245,45	5.344,18	5.218,69	5.316,92	5.191,92	5.289,65
5.444,77	5.547,27	5.416,99	5.518,96	5.389,22	5.490,66
5.651,68	5.758,05	5.622,84	5.728,67	5.594,01	5.699,30
5.866,43	5.976,85	5.836,50	5.946,36	5.806,57	5.915,86
6.089,36	6.203,98	6.058,30	6.172,33	6.027,23	6.140,68
6.320,75	6.439,73	6.288,50	6.406,88	6.256,25	6.374,02
6.560,95	6.684,44	6.527,47	6.650,33	6.494,00	6.616,23
6.810,27	6.938,45	6.775,52	6.903,05	6.740,78	6.867,65
7.069,04	7.202,09	7.032,98	7.165,35	6.996,91	7.128,60
7.337,67	7.475,79	7.300,23	7.437,65	7.262,80	7.399,51
7.616,51	7.759,87	7.577,65	7.720,28	7.538,79	7.680,69
7.905,92	8.054,73	7.865,59	8.013,64	7.825,25	7.972,54
8.206,36	8.360,83	8.164,49	8.318,17	8.122,62	8.275,52
8.518,20	8.678,53	8.474,74	8.634,25	8.431,28	8.589,98
8.841,89	9.008,32	8.796,78	8.962,36	8.751,67	8.916,40
9.177,88	9.350,63	9.131,05	9.302,93	9.084,23	9.255,22
9.526,64	9.705,97	9.478,04	9.656,45	9.429,43	9.606,93
9.888,66	10.074,79	9.838,21	10.023,39	9.787,76	9.971,99

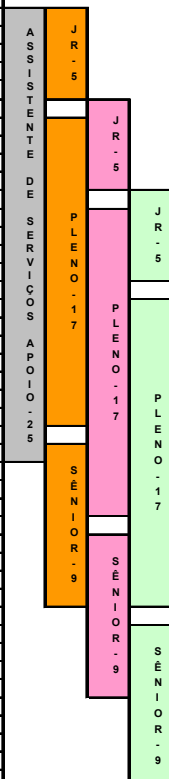
**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ASA, Confinamento

## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Com Adicional de  
Confinamento igual a 15%

Nível Médio						
Nível	A	B	W	A	B	C
411	546.60	556.89				
412	567.37	578.05				
413	588.93	600.01				
414	611.32	622.83				
415	634.54	646.48				
416	658.66	671.05				
417	683.68	696.55				
418	709.66	723.02				
419	736.64	750.50				
420	764.63	779.03				
421	793.68	808.62				
422	823.85	839.35				
423	855.14	871.24				
424	887.64	904.36				
425	921.37	938.71				
426	956.38	974.39				
427	992.73	1.011.42				
428	1.030.35	1.049.75				
429	1.069.61	1.089.74				
430	1.110.26	1.131.16				
431	1.152.44	1.174.13				
432	1.196.24	1.218.75				
433	1.241.69	1.265.06				
434	1.288.87	1.313.14				
435	1.337.85	1.363.03				
436	1.388.69	1.414.83				
437	1.441.47	1.468.59				
438	1.496.23	1.524.39				
439	1.553.09	1.582.33				
440	1.612.11	1.642.46				
441	1.673.37	1.704.86				
442	1.736.96	1.769.65				
443	1.802.96	1.836.90				
444	1.871.48	1.906.70				
445	1.942.59	1.979.16				
446	2.016.41	2.054.37				
447	2.093.04	2.132.44				
448	2.172.57	2.213.46				
449	2.255.13	2.297.58				
450	2.340.82	2.384.88				
451	2.429.78	2.475.51				
452	2.522.10	2.569.58				
453	2.617.95	2.667.23				
454	2.717.43	2.768.58				
455	2.820.69	2.873.78				
456	2.927.87	2.982.99				
457	3.039.14	3.096.34				
458	3.154.62	3.214.01				
459	3.274.50	3.336.14				
460	3.398.94	3.462.91				
461	3.528.09	3.594.49				
462	3.662.16	3.731.09				
463	3.801.32	3.872.87				
464	3.945.77	4.020.04				
465	4.095.71	4.172.80				
466	4.251.35	4.331.37				
467	4.412.90	4.495.96				
468	4.580.59	4.666.81				
469	4.754.65	4.844.15				
470	4.935.33	5.028.23				



REGIME DE SOBREAVISO					
Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3	
A	B	A	B	A	B
1.123.13	1.144.28	1.117.55	1.138.59	1.111.96	1.132.90
1.165.82	1.187.76	1.160.02	1.181.85	1.154.22	1.175.94
1.210.11	1.232.89	1.204.09	1.226.75	1.198.07	1.220.62
1.256.11	1.279.77	1.249.86	1.273.40	1.243.61	1.267.03
1.303.83	1.328.36	1.297.34	1.321.75	1.290.85	1.315.14
1.353.38	1.378.86	1.346.65	1.372.00	1.339.92	1.365.14
1.404.80	1.431.24	1.397.81	1.424.12	1.390.82	1.417.00
1.458.19	1.485.63	1.450.93	1.478.24	1.443.68	1.470.85
1.513.61	1.542.10	1.506.08	1.534.43	1.498.55	1.526.76
1.571.13	1.600.71	1.563.31	1.592.75	1.555.50	1.584.79
1.630.83	1.661.53	1.622.72	1.653.26	1.614.61	1.645.00
1.692.80	1.724.66	1.684.38	1.716.08	1.675.96	1.707.50
1.757.11	1.790.18	1.748.37	1.781.28	1.739.83	1.772.37
1.823.90	1.858.23	1.814.82	1.848.99	1.805.75	1.839.74
1.893.19	1.928.83	1.883.77	1.919.24	1.874.35	1.909.64
1.965.14	2.002.13	1.955.36	1.992.17	1.945.58	1.982.21
2.039.83	2.078.23	2.029.68	2.067.89	2.019.53	2.057.55
2.117.12	2.156.98	2.106.59	2.146.25	2.096.06	2.135.52
2.197.78	2.239.16	2.186.85	2.228.02	2.175.92	2.216.88
2.281.31	2.324.25	2.269.96	2.312.69	2.258.61	2.301.13
2.367.99	2.412.56	2.356.21	2.400.55	2.344.42	2.388.55
2.457.98	2.504.24	2.445.75	2.491.78	2.433.52	2.479.32
2.551.38	2.599.39	2.538.68	2.586.46	2.525.99	2.573.53
2.648.33	2.698.18	2.635.15	2.684.76	2.621.98	2.671.33
2.748.96	2.800.70	2.735.28	2.786.76	2.721.81	2.772.83
2.853.42	2.907.13	2.839.23	2.892.67	2.825.03	2.878.20
2.961.87	3.017.61	2.947.13	3.002.60	2.932.40	2.987.58
3.074.40	3.132.26	3.059.11	3.116.68	3.043.81	3.101.10
3.191.24	3.251.30	3.175.36	3.235.13	3.159.48	3.218.95
3.312.51	3.374.86	3.296.03	3.358.07	3.279.55	3.341.28
3.438.38	3.503.09	3.421.27	3.485.66	3.404.16	3.468.23
3.569.04	3.636.22	3.551.29	3.618.12	3.533.53	3.600.03
3.704.65	3.774.39	3.686.22	3.755.62	3.667.79	3.736.84
3.845.44	3.917.82	3.826.31	3.898.33	3.807.18	3.878.83
3.991.56	4.066.70	3.971.70	4.046.47	3.951.85	4.026.24
4.143.25	4.221.23	4.122.64	4.200.23	4.102.02	4.179.23
4.300.69	4.381.65	4.279.30	4.359.85	4.257.90	4.338.06
4.464.11	4.548.13	4.441.90	4.525.50	4.419.69	4.502.88
4.633.76	4.720.97	4.610.70	4.697.48	4.587.65	4.673.99
4.809.83	4.900.35	4.785.90	4.875.97	4.761.97	4.851.59
4.992.62	5.086.59	4.967.78	5.061.28	4.942.94	5.035.98
5.182.32	5.279.87	5.156.54	5.253.60	5.130.76	5.227.33
5.379.26	5.480.51	5.352.50	5.453.25	5.325.74	5.425.98
5.583.67	5.688.78	5.555.89	5.660.48	5.528.11	5.632.17
5.795.85	5.904.94	5.767.02	5.875.56	5.738.18	5.846.18
6.016.08	6.129.32	5.986.15	6.098.83	5.956.22	6.068.33
6.244.70	6.362.25	6.213.64	6.330.59	6.182.57	6.298.94
6.482.00	6.604.01	6.449.75	6.571.16	6.417.50	6.538.30
6.728.32	6.854.96	6.694.85	6.820.86	6.661.37	6.786.75
6.984.00	7.115.46	6.949.25	7.080.06	6.914.51	7.044.66
7.249.38	7.385.82	7.213.31	7.349.08	7.177.24	7.312.33
7.524.86	7.666.50	7.487.42	7.628.36	7.449.98	7.590.22
7.810.80	7.957.82	7.771.94	7.918.23	7.733.08	7.878.64
8.107.60	8.260.21	8.067.27	8.219.12	8.026.93	8.178.02
8.415.71	8.574.12	8.373.84	8.531.46	8.331.97	8.488.80
8.735.50	8.899.92	8.692.04	8.855.65	8.648.58	8.811.37
9.067.45	9.238.12	9.022.34	9.192.16	8.977.23	9.146.20
9.412.01	9.589.17	9.365.18	9.541.46	9.318.36	9.493.76
9.769.67	9.953.57	9.721.06	9.904.05	9.672.46	9.854.53
10.140.92	10.331.80	10.090.47	10.280.40	10.040.02	10.229.00

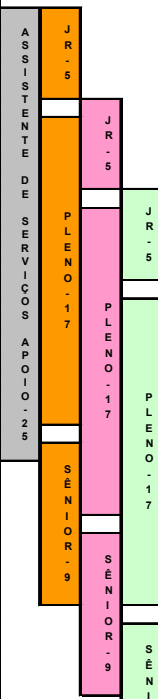
**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ASA, Confinamento

## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Com Adicional de  
Confinamento igual a 30%

Nível Médio						
Nível	A	B	W	A	B	C
411	546.60	556.89				
412	567.37	578.05				
413	588.93	600.01				
414	611.32	622.83				
415	634.54	646.48				
416	658.66	671.05				
417	683.68	696.55				
418	709.66	723.02				
419	736.64	750.50				
420	764.63	779.03				
421	793.68	808.62				
422	823.85	839.35				
423	855.14	871.24				
424	887.64	904.36				
425	921.37	938.71				
426	956.38	974.39				
427	992.73	1.011.42				
428	1.030.35	1.049.75				
429	1.069.61	1.089.74				
430	1.110.26	1.131.16				
431	1.152.44	1.174.13				
432	1.196.24	1.218.75				
433	1.241.69	1.265.06				
434	1.288.87	1.313.14				
435	1.337.85	1.363.03				
436	1.388.69	1.414.83				
437	1.441.47	1.468.59				
438	1.496.23	1.524.39				
439	1.553.09	1.582.33				
440	1.612.11	1.642.46				
441	1.673.37	1.704.86				
442	1.736.96	1.769.65				
443	1.802.96	1.836.90				
444	1.871.48	1.906.70				
445	1.942.59	1.979.16				
446	2.016.41	2.054.37				
447	2.093.04	2.132.44				
448	2.172.57	2.213.46				
449	2.255.13	2.297.58				
450	2.340.82	2.384.88				
451	2.429.78	2.475.51				
452	2.522.10	2.569.58				
453	2.617.95	2.667.23				
454	2.717.43	2.768.58				
455	2.820.69	2.873.78				
456	2.927.87	2.982.99				
457	3.039.14	3.096.34				
458	3.154.62	3.214.01				
459	3.274.50	3.336.14				
460	3.398.94	3.462.91				
461	3.528.09	3.594.49				
462	3.662.16	3.731.09				
463	3.801.32	3.872.87				
464	3.945.77	4.020.04				
465	4.095.71	4.172.80				
466	4.251.35	4.331.37				
467	4.412.90	4.495.96				
468	4.580.59	4.666.81				
469	4.754.65	4.844.15				
470	4.935.33	5.028.23				



REGIME DE SOBREVISO					
Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3	
A	B	A	B	A	B
1.206.95	1.229.68	1.201.36	1.223.99	1.195.78	1.218.29
1.252.82	1.276.40	1.247.02	1.270.49	1.241.22	1.264.58
1.300.42	1.324.89	1.294.40	1.318.76	1.288.38	1.312.62
1.349.85	1.375.27	1.343.60	1.368.90	1.337.35	1.362.54
1.401.13	1.427.49	1.394.64	1.420.88	1.388.15	1.414.27
1.454.38	1.481.76	1.447.65	1.474.90	1.440.92	1.468.04
1.509.64	1.538.05	1.502.65	1.530.93	1.495.66	1.523.81
1.567.01	1.596.50	1.559.75	1.589.11	1.552.50	1.581.72
1.626.57	1.657.19	1.619.04	1.649.51	1.611.51	1.641.84
1.688.38	1.720.17	1.680.56	1.712.21	1.672.75	1.704.24
1.752.54	1.785.52	1.744.42	1.777.26	1.736.31	1.768.99
1.819.13	1.853.36	1.810.71	1.844.78	1.802.29	1.836.20
1.888.24	1.923.78	1.879.50	1.914.87	1.870.75	1.905.97
1.960.01	1.996.91	1.950.94	1.987.66	1.941.86	1.978.42
2.034.47	2.072.78	2.025.05	2.063.18	2.015.64	2.053.58
2.111.79	2.151.54	2.102.01	2.141.58	2.092.24	2.131.62
2.192.05	2.233.32	2.181.90	2.222.98	2.171.75	2.212.64
2.275.12	2.317.95	2.264.59	2.307.22	2.254.05	2.296.49
2.361.80	2.406.26	2.350.86	2.395.12	2.339.93	2.383.98
2.451.56	2.497.71	2.440.21	2.486.14	2.428.86	2.474.58
2.544.70	2.592.60	2.532.92	2.580.59	2.521.14	2.568.59
2.641.41	2.691.12	2.629.18	2.678.66	2.616.95	2.666.21
2.741.78	2.793.38	2.729.08	2.780.44	2.716.39	2.767.51
2.845.96	2.899.54	2.832.79	2.886.12	2.819.61	2.872.69
2.954.10	3.009.71	2.940.43	2.995.77	2.926.75	2.981.84
3.066.36	3.124.08	3.052.17	3.109.62	3.037.97	3.095.15
3.182.90	3.242.80	3.168.17	3.227.79	3.153.43	3.212.78
3.303.83	3.366.01	3.288.54	3.350.43	3.273.24	3.334.85
3.429.39	3.493.94	3.413.51	3.477.76	3.397.64	3.461.59
3.559.71	3.626.72	3.543.23	3.609.93	3.526.75	3.593.14
3.694.97	3.764.51	3.677.87	3.747.08	3.660.76	3.729.66
3.835.39	3.907.57	3.817.63	3.889.48	3.799.88	3.871.39
3.981.12	4.056.07	3.962.69	4.037.29	3.944.26	4.018.51
4.132.42	4.210.19	4.113.28	4.190.70	4.094.15	4.171.21
4.289.44	4.370.18	4.269.58	4.349.95	4.249.72	4.329.72
4.452.45	4.536.25	4.431.83	4.515.25	4.411.22	4.494.25
4.621.64	4.708.64	4.600.25	4.686.84	4.578.85	4.665.04
4.797.25	4.887.54	4.775.04	4.864.92	4.752.84	4.842.29
4.979.56	5.073.28	4.956.51	5.049.79	4.933.45	5.026.30
5.168.77	5.266.05	5.144.84	5.241.67	5.120.91	5.217.29
5.365.20	5.466.19	5.340.36	5.440.88	5.315.52	5.415.57
5.569.06	5.673.89	5.543.28	5.647.62	5.517.50	5.621.35
5.780.70	5.889.51	5.753.94	5.862.24	5.727.17	5.834.97
6.000.36	6.113.31	5.972.58	6.085.01	5.944.80	6.056.71
6.228.38	6.345.61	6.199.54	6.316.23	6.170.71	6.286.85
6.465.04	6.586.74	6.435.11	6.556.24	6.405.18	6.525.75
6.710.73	6.837.04	6.679.66	6.805.39	6.648.59	6.773.74
6.965.73	7.096.85	6.933.48	7.063.99	6.901.23	7.031.14
7.230.43	7.366.52	7.196.96	7.332.42	7.163.48	7.298.32
7.505.19	7.646.46	7.470.45	7.611.06	7.435.70	7.575.66
7.790.37	7.937.00	7.754.31	7.900.26	7.718.24	7.863.51
8.086.41	8.238.63	8.048.97	8.200.49	8.011.54	8.162.35
8.393.70	8.551.69	8.354.84	8.512.10	8.315.98	8.472.51
8.712.65	8.876.65	8.672.31	8.835.55	8.631.98	8.794.45
9.043.75	9.213.98	9.001.88	9.171.32	8.960.01	9.128.66
9.387.40	9.564.10	9.343.94	9.519.82	9.300.48	9.475.54
9.744.13	9.927.54	9.699.01	9.881.58	9.653.90	9.835.62
10.114.40	10.304.78	10.067.57	10.257.07	10.020.75	10.209.37
10.498.75	10.696.38	10.450.14	10.646.86	10.401.54	10.597.34
10.897.71	11.102.83	10.847.26	11.051.43	10.796.80	11.000.03

**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ASA, Confinamento

## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**

Nível Médio							REGIME DE TURNO 8 HORAS					
Nível	A	B	W	A	B	C	Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3	
							A	B	A	B	A	B
411	546,60	556,89					1.111,96	1.132,90	1.106,37	1.127,21	1.100,78	1.121,51
412	567,37	578,05					1.154,22	1.175,94	1.148,42	1.170,03	1.142,62	1.164,12
413	588,93	600,01					1.198,07	1.220,62	1.192,05	1.214,48	1.186,03	1.208,35
414	611,32	622,83					1.243,61	1.267,03	1.237,36	1.260,67	1.231,11	1.254,30
415	634,54	646,48					1.290,85	1.315,14	1.284,37	1.308,53	1.277,88	1.301,92
416	658,66	671,05					1.339,92	1.365,14	1.333,18	1.358,28	1.326,45	1.351,42
417	683,68	696,55					1.390,82	1.417,00	1.383,83	1.409,88	1.376,85	1.402,76
418	709,66	723,02					1.443,68	1.470,85	1.436,43	1.463,46	1.429,17	1.456,07
419	736,64	750,50					1.498,55	1.526,76	1.491,02	1.519,09	1.483,49	1.511,41
420	764,63	779,03					1.555,50	1.584,79	1.547,68	1.576,82	1.539,86	1.568,86
421	793,68	808,62					1.614,61	1.645,00	1.606,49	1.636,73	1.598,38	1.628,46
422	823,85	839,35					1.675,96	1.707,50	1.667,54	1.698,92	1.659,12	1.690,34
423	855,14	871,24					1.739,63	1.772,37	1.730,88	1.763,46	1.722,14	1.754,56
424	887,64	904,36					1.805,75	1.839,74	1.796,68	1.830,50	1.787,60	1.821,25
425	921,37	938,71					1.874,35	1.909,64	1.864,93	1.900,04	1.855,52	1.890,45
426	956,38	974,39					1.945,58	1.982,21	1.935,81	1.972,25	1.926,03	1.962,29
427	992,73	1.011,42					2.019,53	2.057,55	2.009,38	2.047,21	1.999,23	2.036,87
428	1.030,35	1.049,75					2.096,06	2.135,52	2.085,53	2.124,79	2.074,99	2.114,06
429	1.069,61	1.089,74					2.175,92	2.216,88	2.164,98	2.205,74	2.154,05	2.194,60
430	1.110,26	1.131,16					2.258,61	2.301,13	2.247,26	2.289,56	2.235,91	2.278,00
431	1.152,44	1.174,13					2.344,42	2.388,55	2.332,64	2.376,55	2.320,86	2.364,54
432	1.196,24	1.218,75					2.433,52	2.479,32	2.421,29	2.466,86	2.409,06	2.454,40
433	1.241,69	1.265,06					2.525,99	2.573,53	2.513,30	2.560,59	2.500,60	2.547,66
434	1.288,87	1.313,14					2.621,98	2.671,33	2.608,80	2.657,91	2.595,62	2.644,49
435	1.337,85	1.363,03					2.721,61	2.772,83	2.707,93	2.758,90	2.694,25	2.744,96
436	1.388,69	1.414,83					2.825,03	2.878,20	2.810,83	2.863,74	2.796,64	2.849,28
437	1.441,47	1.468,59					2.932,40	2.987,58	2.917,66	2.972,57	2.902,92	2.957,56
438	1.496,23	1.524,39					3.043,81	3.101,10	3.028,51	3.085,51	3.013,22	3.069,93
439	1.553,09	1.582,33					3.159,48	3.218,95	3.143,61	3.202,78	3.127,73	3.186,60
440	1.612,11	1.642,46					3.279,55	3.341,28	3.263,07	3.324,49	3.246,59	3.307,70
441	1.673,37	1.704,86					3.404,16	3.468,23	3.387,06	3.450,80	3.369,95	3.433,37
442	1.736,96	1.769,65					3.533,53	3.600,03	3.515,77	3.581,94	3.498,02	3.563,85
443	1.802,96	1.836,90					3.667,79	3.736,84	3.649,36	3.718,06	3.630,93	3.699,28
444	1.871,48	1.906,70					3.807,18	3.878,83	3.788,05	3.859,34	3.768,92	3.839,85
445	1.942,59	1.979,16					3.951,85	4.026,24	3.931,99	4.006,00	3.912,13	3.985,77
446	2.016,41	2.054,37					4.102,02	4.179,23	4.081,41	4.158,23	4.060,80	4.137,23
447	2.093,04	2.132,44					4.257,90	4.338,06	4.236,50	4.316,26	4.215,11	4.294,46
448	2.172,57	2.213,46					4.419,69	4.502,88	4.397,48	4.480,25	4.375,27	4.457,62
449	2.255,13	2.297,58					4.587,65	4.673,99	4.564,60	4.650,51	4.541,54	4.627,02
450	2.340,82	2.384,88					4.761,97	4.851,59	4.738,04	4.827,21	4.714,11	4.802,84
451	2.429,78	2.475,51					4.942,94	5.035,98	4.918,10	5.010,67	4.893,26	4.985,37
452	2.522,10	2.569,58					5.130,76	5.227,33	5.104,97	5.201,07	5.079,19	5.174,80
453	2.617,95	2.667,23					5.325,74	5.425,98	5.298,97	5.398,71	5.272,21	5.371,45
454	2.717,43	2.768,58					5.528,11	5.632,17	5.500,33	5.603,87	5.472,55	5.575,57
455	2.820,69	2.873,78					5.738,18	5.846,18	5.709,35	5.816,81	5.680,51	5.787,43
456	2.927,87	2.982,99					5.956,22	6.068,33	5.926,29	6.037,84	5.896,36	6.007,35
457	3.039,14	3.096,34					6.182,57	6.298,94	6.151,50	6.267,29	6.120,43	6.235,64
458	3.154,62	3.214,01					6.417,50	6.538,30	6.385,25	6.505,44	6.353,00	6.472,59
459	3.274,50	3.336,14					6.661,37	6.786,75	6.627,90	6.752,65	6.594,42	6.718,54
460	3.398,94	3.462,91					6.914,51	7.044,66	6.879,76	7.009,26	6.845,01	6.973,86
461	3.528,09	3.594,49					7.177,24	7.312,33	7.141,18	7.275,58	7.105,11	7.238,84
462	3.662,16	3.731,09					7.449,98	7.590,22	7.412,54	7.552,08	7.375,11	7.513,94
463	3.801,32	3.872,87					7.733,08	7.878,64	7.694,22	7.839,05	7.655,36	7.799,46
464	3.945,77	4.020,04					8.026,93	8.178,02	7.986,60	8.136,93	7.946,26	8.095,83
465	4.095,71	4.172,80					8.331,97	8.488,80	8.290,10	8.446,14	8.248,23	8.403,49
466	4.251,35	4.331,37					8.648,58	8.811,37	8.605,12	8.767,09	8.561,66	8.722,81
467	4.412,90	4.495,96					8.977,23	9.146,20	8.932,12	9.100,24	8.887,00	9.054,28
468	4.580,59	4.666,81					9.318,36	9.493,76	9.271,53	9.446,05	9.224,71	9.398,34
469	4.754,65	4.844,15					9.672,46	9.854,53	9.623,85	9.805,01	9.575,25	9.755,49
470	4.935,33	5.028,23					10.040,02	10.229,00	9.989,57	10.177,60	9.939,11	10.126,20

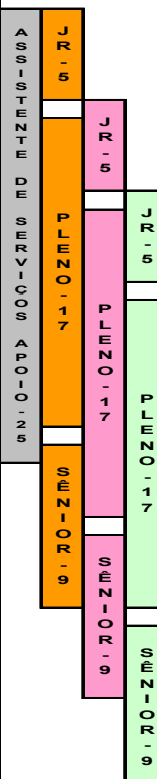
**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ATN, AHRA

REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Com Adicional de  
Confinamento igual a 10%

Nível Médio				W	A	B	C
Nível	A	B					
411	546,60	556,89					
412	567,37	578,05					
413	588,93	600,01					
414	611,32	622,83					
415	634,54	646,48					
416	658,66	671,05					
417	683,68	696,55					
418	709,66	723,02					
419	736,64	750,50					
420	764,63	779,03					
421	793,68	808,62					
422	823,85	839,35					
423	855,14	871,24					
424	887,64	904,36					
425	921,37	938,71					
426	956,38	974,39					
427	992,73	1.011,42					
428	1.030,35	1.049,75					
429	1.069,61	1.089,74					
430	1.110,26	1.131,16					
431	1.152,44	1.174,13					
432	1.196,24	1.218,75					
433	1.241,69	1.265,06					
434	1.288,87	1.313,14					
435	1.337,85	1.363,03					
436	1.388,69	1.414,83					
437	1.441,47	1.468,59					
438	1.496,23	1.524,39					
439	1.553,09	1.582,33					
440	1.612,11	1.642,46					
441	1.673,37	1.704,86					
442	1.736,96	1.769,65					
443	1.802,96	1.836,90					
444	1.871,48	1.906,70					
445	1.942,59	1.979,16					
446	2.016,41	2.054,37					
447	2.093,04	2.132,44					
448	2.172,57	2.213,46					
449	2.255,13	2.297,58					
450	2.340,82	2.384,88					
451	2.429,78	2.475,51					
452	2.522,10	2.569,58					
453	2.617,95	2.667,23					
454	2.717,43	2.768,58					
455	2.820,69	2.873,78					
456	2.927,87	2.982,99					
457	3.039,14	3.096,34					
458	3.154,62	3.214,01					
459	3.274,50	3.336,14					
460	3.398,94	3.462,91					
461	3.528,09	3.594,49					
462	3.662,16	3.731,09					
463	3.801,32	3.872,87					
464	3.945,77	4.020,04					
465	4.095,71	4.172,80					
466	4.251,35	4.331,37					
467	4.412,90	4.495,96					
468	4.580,59	4.666,81					
469	4.754,65	4.844,15					
470	4.935,33	5.028,23					



REGIME DE TURNO 12 HORAS

Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3	
A	B	A	B	A	B
1.167,84	1.189,83	1.162,25	1.184,14	1.156,66	1.178,44
1.212,22	1.235,04	1.206,42	1.229,13	1.200,62	1.223,22
1.258,27	1.281,96	1.252,25	1.275,82	1.246,23	1.269,69
1.306,11	1.330,70	1.299,86	1.324,34	1.293,61	1.317,97
1.355,72	1.381,23	1.349,23	1.374,62	1.342,75	1.368,01
1.407,25	1.433,74	1.400,52	1.426,88	1.393,78	1.420,02
1.460,71	1.488,20	1.453,73	1.481,08	1.446,74	1.473,96
1.516,23	1.544,76	1.508,97	1.537,37	1.501,72	1.529,98
1.573,85	1.603,48	1.566,32	1.595,81	1.558,79	1.588,14
1.633,66	1.664,42	1.625,85	1.656,46	1.618,03	1.648,50
1.695,74	1.727,66	1.687,63	1.719,39	1.679,51	1.711,13
1.760,18	1.793,30	1.751,76	1.784,72	1.743,34	1.776,14
1.827,04	1.861,43	1.818,30	1.852,53	1.809,56	1.843,62
1.896,49	1.932,19	1.887,42	1.922,95	1.878,34	1.913,70
1.968,54	2.005,60	1.959,12	1.996,01	1.949,70	1.986,41
2.043,35	2.081,82	2.033,58	2.071,85	2.023,80	2.061,89
2.121,01	2.160,94	2.110,86	2.150,60	2.100,72	2.140,27
2.201,39	2.242,83	2.190,85	2.232,10	2.180,32	2.221,37
2.285,26	2.328,28	2.274,32	2.317,14	2.263,39	2.306,00
2.372,11	2.416,76	2.360,76	2.405,20	2.349,41	2.393,63
2.462,24	2.508,58	2.450,45	2.496,57	2.438,67	2.484,57
2.555,81	2.603,91	2.543,58	2.591,45	2.531,35	2.578,99
2.652,92	2.702,85	2.640,23	2.689,92	2.627,54	2.676,99
2.753,73	2.805,57	2.740,56	2.792,15	2.727,38	2.778,73
2.858,37	2.912,17	2.844,69	2.898,23	2.831,02	2.884,30
2.966,99	3.022,84	2.952,80	3.008,37	2.938,60	2.993,91
3.079,75	3.137,71	3.065,02	3.122,70	3.050,28	3.107,69
3.196,77	3.256,93	3.181,47	3.241,35	3.166,17	3.225,76
3.318,25	3.380,71	3.302,38	3.364,53	3.286,50	3.348,36
3.444,35	3.509,19	3.427,87	3.492,40	3.411,39	3.475,61
3.575,23	3.642,51	3.558,12	3.625,09	3.541,01	3.607,66
3.711,09	3.780,94	3.693,34	3.762,85	3.675,58	3.744,76
3.852,10	3.924,62	3.833,67	3.905,84	3.815,24	3.887,06
3.998,49	4.073,75	3.979,36	4.054,26	3.960,23	4.034,77
4.150,43	4.228,56	4.130,57	4.208,33	4.110,71	4.188,09
4.308,15	4.389,24	4.287,54	4.368,24	4.266,93	4.347,24
4.471,87	4.556,05	4.450,47	4.534,25	4.429,07	4.512,45
4.641,79	4.729,15	4.619,58	4.706,52	4.597,37	4.683,90
4.818,19	4.908,87	4.795,13	4.885,38	4.772,08	4.861,89
5.001,26	5.095,39	4.977,33	5.071,01	4.953,40	5.046,63
5.191,33	5.289,04	5.166,49	5.263,74	5.141,65	5.238,43
5.388,58	5.490,01	5.362,80	5.463,75	5.337,02	5.437,48
5.593,36	5.698,64	5.566,60	5.671,38	5.539,84	5.644,11
5.805,91	5.915,20	5.778,13	5.886,89	5.750,35	5.858,59
6.026,53	6.139,96	5.997,70	6.110,58	5.968,86	6.081,21
6.255,53	6.373,28	6.225,60	6.342,78	6.195,67	6.312,29
6.493,25	6.615,47	6.462,18	6.583,82	6.431,11	6.552,17
6.739,99	6.866,86	6.707,74	6.834,00	6.675,49	6.801,15
6.996,11	7.127,79	6.962,64	7.093,69	6.929,17	7.059,59
7.261,97	7.398,66	7.227,22	7.363,26	7.192,48	7.327,86
7.537,91	7.679,78	7.501,84	7.643,04	7.465,77	7.606,29
7.824,35	7.971,64	7.786,92	7.933,50	7.749,48	7.895,35
8.121,68	8.274,55	8.082,82	8.234,96	8.043,96	8.195,37
8.430,30	8.588,98	8.389,96	8.547,88	8.349,62	8.506,79
8.750,66	8.915,38	8.708,79	8.872,72	8.666,92	8.830,06
9.083,18	9.254,15	9.039,72	9.209,87	8.996,26	9.165,59
9.428,34	9.605,81	9.383,23	9.559,85	9.338,12	9.513,89
9.786,62	9.970,83	9.739,79	9.923,12	9.692,97	9.875,41
10.158,51	10.349,74	10.109,91	10.300,21	10.061,30	10.250,69
10.544,54	10.743,02	10.494,09	10.691,62	10.443,64	10.640,22

**Composição da Remuneração Mínima**

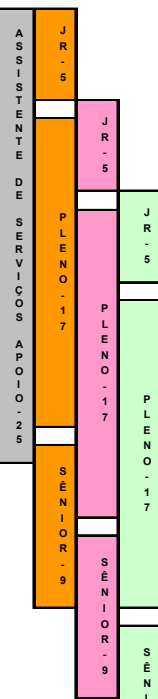
Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ATN, AHRA, Confinamento



## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Com Adicional de  
Confinamento igual a 15%

Nível Médio				
Nível	A	B	W	A B C
411	546.60	556.89		
412	567.37	578.05		
413	588.93	600.01		
414	611.32	622.83		
415	634.54	646.48		
416	658.66	671.05		
417	683.68	696.55		
418	709.66	723.02		
419	736.64	750.50		
420	764.63	779.03		
421	793.68	808.62		
422	823.85	839.35		
423	855.14	871.24		
424	887.64	904.36		
425	921.37	938.71		
426	956.38	974.39		
427	992.73	1.011.42		
428	1.030.35	1.049.75		
429	1.069.61	1.089.74		
430	1.110.26	1.131.16		
431	1.152.44	1.174.13		
432	1.196.24	1.218.75		
433	1.241.69	1.265.06		
434	1.288.87	1.313.14		
435	1.337.85	1.363.03		
436	1.388.69	1.414.83		
437	1.441.47	1.468.59		
438	1.496.23	1.524.39		
439	1.553.09	1.582.33		
440	1.612.11	1.642.46		
441	1.673.37	1.704.86		
442	1.736.96	1.769.65		
443	1.802.96	1.836.90		
444	1.871.48	1.906.70		
445	1.942.59	1.979.16		
446	2.016.41	2.054.37		
447	2.093.04	2.132.44		
448	2.172.57	2.213.46		
449	2.255.13	2.297.58		
450	2.340.82	2.384.88		
451	2.429.78	2.475.51		
452	2.522.10	2.569.58		
453	2.617.95	2.667.23		
454	2.717.43	2.768.58		
455	2.820.69	2.873.78		
456	2.927.87	2.982.99		
457	3.039.14	3.096.34		
458	3.154.62	3.214.01		
459	3.274.50	3.336.14		
460	3.398.94	3.462.91		
461	3.528.09	3.594.49		
462	3.662.16	3.731.09		
463	3.801.32	3.872.87		
464	3.945.77	4.020.04		
465	4.095.71	4.172.80		
466	4.251.35	4.331.37		
467	4.412.90	4.495.96		
468	4.580.59	4.666.81		
469	4.754.65	4.844.15		
470	4.935.33	5.028.23		



### REGIME DE TURNO 12 HORAS

Rem Mínima		Rem Mínima		Rem Mínima	
Área 1		Área 2		Área 3	
A	B	A	B	A	B
1.195.78	1.218.29	1.190.19	1.212.60	1.184.60	1.206.91
1.241.22	1.264.58	1.235.42	1.258.67	1.229.82	1.252.76
1.288.38	1.312.62	1.282.35	1.306.49	1.276.33	1.300.36
1.337.35	1.362.54	1.331.10	1.356.17	1.324.85	1.349.80
1.388.15	1.414.27	1.381.67	1.407.66	1.375.18	1.401.06
1.440.92	1.468.04	1.434.18	1.461.18	1.427.45	1.454.32
1.495.66	1.523.81	1.488.67	1.516.69	1.481.68	1.509.57
1.552.50	1.581.72	1.545.25	1.574.33	1.537.99	1.566.94
1.611.51	1.641.84	1.603.98	1.634.17	1.596.45	1.626.50
1.672.75	1.704.24	1.664.93	1.696.28	1.657.11	1.688.32
1.736.31	1.768.99	1.728.20	1.760.73	1.720.08	1.752.46
1.802.29	1.836.20	1.793.87	1.827.62	1.785.45	1.819.04
1.870.75	1.905.97	1.862.01	1.897.06	1.853.27	1.888.15
1.941.86	1.978.42	1.932.79	1.969.17	1.923.71	1.959.93
2.015.64	2.053.58	2.006.22	2.043.99	1.996.80	2.034.39
2.092.24	2.131.62	2.082.46	2.121.66	2.072.68	2.111.70
2.171.75	2.212.64	2.161.61	2.202.30	2.151.46	2.191.96
2.254.05	2.296.49	2.243.52	2.285.76	2.232.99	2.275.03
2.339.93	2.383.98	2.328.99	2.372.84	2.318.06	2.361.70
2.428.86	2.474.58	2.417.51	2.463.01	2.406.16	2.451.45
2.521.14	2.568.59	2.509.36	2.556.59	2.497.58	2.544.59
2.616.95	2.666.21	2.604.73	2.653.75	2.592.50	2.641.29
2.716.39	2.767.51	2.703.70	2.754.58	2.691.00	2.741.65
2.819.61	2.872.69	2.806.44	2.859.27	2.793.26	2.845.84
2.926.75	2.981.84	2.913.08	2.967.90	2.899.40	2.953.97
3.037.97	3.095.15	3.023.78	3.080.69	3.009.58	3.066.23
3.153.43	3.212.78	3.138.70	3.197.77	3.123.96	3.182.75
3.273.24	3.334.85	3.257.95	3.319.26	3.242.65	3.303.68
3.397.64	3.461.59	3.381.76	3.445.41	3.365.88	3.429.24
3.526.75	3.593.14	3.510.27	3.576.35	3.493.79	3.559.56
3.660.76	3.729.66	3.643.65	3.712.23	3.626.55	3.694.80
3.799.88	3.871.39	3.782.12	3.853.30	3.764.36	3.835.21
3.944.26	4.018.51	3.925.82	3.999.73	3.907.39	3.980.95
4.094.15	4.171.21	4.075.02	4.151.72	4.055.89	4.132.23
4.249.72	4.329.72	4.229.87	4.309.49	4.210.01	4.289.26
4.411.22	4.494.25	4.390.61	4.473.25	4.369.99	4.452.25
4.578.85	4.665.04	4.557.45	4.643.24	4.536.06	4.621.45
4.752.84	4.842.29	4.730.63	4.819.66	4.708.42	4.797.03
4.933.45	5.026.30	4.910.40	5.002.82	4.887.35	4.979.33
5.120.91	5.217.29	5.096.98	5.192.91	5.073.05	5.168.53
5.315.52	5.415.57	5.290.68	5.390.27	5.265.84	5.364.96
5.517.50	5.621.35	5.491.71	5.595.09	5.465.93	5.568.82
5.727.17	5.834.97	5.700.41	5.807.71	5.673.65	5.780.44
5.944.80	6.056.71	5.917.02	6.028.41	5.889.25	6.000.10
6.170.71	6.286.85	6.141.87	6.257.47	6.113.04	6.228.10
6.405.18	6.525.75	6.375.25	6.495.25	6.345.32	6.464.76
6.648.59	6.773.74	6.617.52	6.742.08	6.586.45	6.710.43
6.901.23	7.031.14	6.868.98	6.998.28	6.836.73	6.965.43
7.163.48	7.298.32	7.130.01	7.264.21	7.096.54	7.230.11
7.435.70	7.575.66	7.400.95	7.540.26	7.366.21	7.504.86
7.718.24	7.863.51	7.682.17	7.826.76	7.646.11	7.790.02
8.011.54	8.162.35	7.974.10	8.124.20	7.936.66	8.086.06
8.315.98	8.472.51	8.277.12	8.432.92	8.238.26	8.393.33
8.631.98	8.794.45	8.591.64	8.753.36	8.551.30	8.712.26
8.960.01	9.128.66	8.918.14	9.086.00	8.876.27	9.043.35
9.300.48	9.475.54	9.257.02	9.431.26	9.213.56	9.386.98
9.653.90	9.835.62	9.608.79	9.789.65	9.563.68	9.743.69
10.020.75	10.209.37	9.973.92	10.161.66	9.927.10	10.113.95
10.401.54	10.597.34	10.352.93	10.547.82	10.304.33	10.498.30
10.796.80	11.000.03	10.746.35	10.948.63	10.695.90	10.897.23

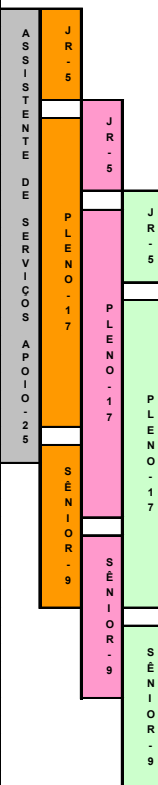
**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ATN, AHRA, Confinamento

## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Com Adicional de  
Confinamento igual a 30%

Nível Médio				
Nível	A	B	W	A B C
411	546.60	556.89		
412	567.37	578.05		
413	588.93	600.01		
414	611.32	622.83		
415	634.54	646.48		
416	658.66	671.05		
417	683.68	696.55		
418	709.66	723.02		
419	736.64	750.50		
420	764.63	779.03		
421	793.68	808.62		
422	823.85	839.35		
423	855.14	871.24		
424	887.64	904.36		
425	921.37	938.71		
426	956.38	974.39		
427	992.73	1.011.42		
428	1.030.35	1.049.75		
429	1.069.61	1.089.74		
430	1.110.26	1.131.16		
431	1.152.44	1.174.13		
432	1.196.24	1.218.75		
433	1.241.69	1.265.06		
434	1.288.87	1.313.14		
435	1.337.85	1.363.03		
436	1.388.69	1.414.83		
437	1.441.47	1.468.59		
438	1.496.23	1.524.39		
439	1.553.09	1.582.33		
440	1.612.11	1.642.46		
441	1.673.37	1.704.86		
442	1.736.96	1.769.65		
443	1.802.96	1.836.90		
444	1.871.48	1.906.70		
445	1.942.59	1.979.16		
446	2.016.41	2.054.37		
447	2.093.04	2.132.44		
448	2.172.57	2.213.46		
449	2.255.13	2.297.58		
450	2.340.82	2.384.88		
451	2.429.78	2.475.51		
452	2.522.10	2.569.58		
453	2.617.95	2.667.23		
454	2.717.43	2.768.58		
455	2.820.69	2.873.78		
456	2.927.87	2.982.99		
457	3.039.14	3.096.34		
458	3.154.62	3.214.01		
459	3.274.50	3.336.14		
460	3.398.94	3.462.91		
461	3.528.09	3.594.49		
462	3.662.16	3.731.09		
463	3.801.32	3.872.87		
464	3.945.77	4.020.04		
465	4.095.71	4.172.80		
466	4.251.35	4.331.37		
467	4.412.90	4.495.96		
468	4.580.59	4.666.81		
469	4.754.65	4.844.15		
470	4.935.33	5.028.23		



REGIME DE TURNO 12 HORAS					
Rem Mínima		Rem Mínima		Rem Mínima	
Área 1		Área 2		Área 3	
A	B	A	B	A	B
1.279.59	1.303.69	1.274.00	1.297.99	1.268.42	1.292.30
1.328.22	1.353.22	1.322.42	1.347.31	1.316.62	1.341.40
1.378.68	1.404.63	1.372.66	1.398.50	1.366.64	1.392.36
1.431.09	1.458.04	1.424.84	1.451.68	1.418.59	1.445.31
1.485.45	1.513.40	1.478.97	1.506.80	1.472.48	1.500.19
1.541.91	1.570.94	1.535.18	1.564.08	1.528.45	1.557.22
1.600.50	1.630.62	1.593.51	1.623.49	1.586.52	1.616.37
1.661.32	1.692.59	1.654.07	1.685.20	1.646.81	1.677.80
1.724.46	1.756.92	1.716.93	1.749.25	1.709.40	1.741.58
1.789.99	1.823.70	1.782.18	1.815.74	1.774.36	1.807.77
1.858.01	1.892.99	1.849.90	1.884.72	1.841.79	1.876.45
1.928.62	1.964.91	1.920.20	1.956.33	1.911.77	1.947.75
2.001.88	2.039.56	1.993.14	2.030.66	1.984.40	2.021.75
2.077.97	2.117.09	2.068.90	2.107.85	2.059.83	2.098.60
2.156.92	2.197.53	2.147.50	2.187.93	2.138.08	2.178.33
2.238.89	2.281.03	2.229.11	2.271.07	2.219.34	2.261.11
2.323.98	2.367.73	2.313.83	2.357.39	2.303.68	2.347.05
2.412.05	2.457.46	2.401.51	2.446.73	2.390.98	2.436.00
2.503.94	2.551.09	2.493.01	2.539.95	2.482.07	2.528.81
2.599.11	2.648.03	2.587.76	2.636.47	2.576.41	2.624.90
2.697.86	2.748.63	2.686.07	2.736.63	2.674.29	2.724.63
2.800.39	2.853.09	2.788.16	2.840.63	2.775.93	2.828.17
2.906.79	2.961.50	2.894.10	2.948.56	2.881.41	2.935.63
3.017.25	3.074.05	3.004.07	3.060.62	2.990.90	3.047.20
3.131.90	3.190.85	3.118.22	3.176.91	3.104.55	3.162.98
3.250.91	3.312.10	3.236.72	3.297.64	3.222.52	3.283.18
3.374.47	3.437.97	3.359.73	3.422.96	3.344.99	3.407.95
3.502.68	3.568.60	3.487.38	3.553.02	3.472.09	3.537.43
3.635.79	3.704.22	3.619.91	3.688.05	3.604.04	3.671.87
3.773.95	3.844.99	3.757.47	3.828.20	3.740.99	3.811.41
3.917.35	3.991.08	3.900.25	3.973.65	3.883.14	3.956.22
4.066.22	4.142.75	4.048.47	4.124.66	4.030.71	4.106.57
4.220.72	4.300.18	4.202.29	4.281.40	4.183.86	4.262.62
4.381.13	4.463.58	4.361.99	4.444.09	4.342.86	4.424.60
4.547.60	4.633.21	4.527.74	4.612.97	4.507.88	4.592.74
4.720.42	4.809.27	4.699.81	4.788.26	4.679.19	4.767.26
4.899.80	4.992.03	4.878.40	4.970.23	4.857.00	4.948.43
5.085.98	5.181.70	5.063.77	5.159.08	5.041.56	5.136.45
5.279.26	5.378.62	5.256.20	5.355.13	5.233.15	5.331.64
5.479.85	5.582.99	5.455.92	5.558.61	5.431.99	5.534.23
5.688.11	5.795.17	5.663.27	5.769.86	5.638.43	5.744.56
5.904.24	6.015.37	5.878.45	5.989.11	5.852.67	5.962.84
6.128.61	6.243.97	6.101.85	6.216.70	6.075.09	6.189.44
6.361.50	6.481.24	6.333.72	6.452.94	6.305.94	6.424.64
6.603.24	6.727.52	6.574.40	6.698.14	6.545.56	6.668.76
6.854.14	6.983.16	6.824.21	6.952.67	6.794.28	6.922.17
7.114.61	7.248.53	7.083.55	7.216.88	7.052.48	7.185.22
7.384.96	7.523.97	7.352.71	7.491.12	7.320.46	7.458.26
7.665.60	7.809.88	7.632.12	7.775.78	7.598.65	7.741.67
7.956.89	8.106.66	7.922.15	8.071.26	7.887.40	8.035.86
8.259.24	8.414.69	8.223.17	8.377.95	8.187.11	8.341.20
8.573.09	8.734.47	8.535.66	8.696.33	8.498.22	8.658.19
8.898.88	9.066.38	8.860.02	9.026.78	8.821.16	8.987.19
9.237.02	9.410.89	9.196.69	9.369.79	9.156.35	9.328.70
9.588.05	9.768.52	9.546.18	9.725.86	9.504.31	9.683.21
9.952.39	10.139.71	9.908.93	10.095.44	9.865.47	10.051.16
10.330.58	10.525.03	10.285.47	10.479.07	10.240.35	10.433.11
10.723.14	10.924.97	10.676.31	10.877.27	10.629.48	10.829.56
11.130.62	11.340.14	11.082.01	11.290.62	11.033.41	11.241.10
11.553.59	11.771.06	11.503.14	11.719.66	11.452.68	11.668.26

**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ATN, AHRA, Confinamento



## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Sem Adicional de  
Confinamento

Nível Médio							REGIME DE TURNO 12 HORAS					
Nível	A	B	W	A	B	C	Rem Mínima Área 1		Rem Mínima Área 2		Rem Mínima Área 3	
							A	B	A	B	A	B
411	546,60	556,89					1.111,96	1.132,90	1.106,37	1.127,21	1.100,78	1.121,51
412	567,37	578,05					1.154,22	1.175,94	1.148,42	1.170,03	1.142,62	1.164,12
413	588,93	600,01					1.198,07	1.220,62	1.192,05	1.214,48	1.186,03	1.208,35
414	611,32	622,83					1.243,61	1.267,03	1.237,36	1.260,67	1.231,11	1.254,30
415	634,54	646,48					1.290,85	1.315,14	1.284,37	1.308,53	1.277,88	1.301,92
416	658,66	671,05					1.339,92	1.365,14	1.333,18	1.358,28	1.326,45	1.351,42
417	683,68	696,55					1.390,82	1.417,00	1.383,83	1.409,88	1.376,85	1.402,76
418	709,66	723,02					1.443,68	1.470,85	1.436,43	1.463,46	1.429,17	1.456,07
419	736,64	750,50					1.498,55	1.526,76	1.491,02	1.519,09	1.483,49	1.511,41
420	764,63	779,03					1.555,50	1.584,79	1.547,68	1.576,82	1.539,86	1.568,86
421	793,68	808,62					1.614,61	1.645,00	1.606,49	1.636,73	1.598,38	1.628,46
422	823,85	839,35					1.675,96	1.707,50	1.667,54	1.698,92	1.659,12	1.690,34
423	855,14	871,24					1.739,63	1.772,37	1.730,88	1.763,46	1.722,14	1.754,56
424	887,64	904,36					1.805,75	1.839,74	1.796,68	1.830,50	1.787,60	1.821,25
425	921,37	938,71					1.874,35	1.909,64	1.864,93	1.900,04	1.855,52	1.890,45
426	956,38	974,39					1.945,58	1.982,21	1.935,81	1.972,25	1.926,03	1.962,29
427	992,73	1.011,42					2.019,53	2.057,55	2.009,38	2.047,21	1.999,23	2.036,87
428	1.030,35	1.049,75					2.096,06	2.135,52	2.085,53	2.124,79	2.074,99	2.114,06
429	1.069,61	1.089,74					2.175,92	2.216,88	2.164,98	2.205,74	2.154,05	2.194,60
430	1.110,26	1.131,16					2.258,61	2.301,13	2.247,26	2.289,56	2.235,91	2.278,00
431	1.152,44	1.174,13					2.344,42	2.388,55	2.332,64	2.376,55	2.320,86	2.364,54
432	1.196,24	1.218,75					2.433,52	2.479,32	2.421,29	2.466,86	2.409,06	2.454,40
433	1.241,69	1.265,06					2.525,99	2.573,53	2.513,30	2.560,59	2.500,60	2.547,66
434	1.288,87	1.313,14					2.621,98	2.671,33	2.608,80	2.657,91	2.595,62	2.644,49
435	1.337,85	1.363,03					2.721,61	2.772,83	2.707,93	2.758,90	2.694,25	2.744,96
436	1.388,69	1.414,83					2.825,03	2.878,20	2.810,83	2.863,74	2.796,64	2.849,28
437	1.441,47	1.468,59					2.932,40	2.987,58	2.917,66	2.972,57	2.902,92	2.957,56
438	1.496,23	1.524,39					3.043,81	3.101,10	3.028,51	3.085,51	3.013,22	3.069,93
439	1.553,09	1.582,33					3.159,48	3.218,95	3.143,61	3.202,78	3.127,73	3.186,60
440	1.612,11	1.642,46					3.279,55	3.341,28	3.263,07	3.324,49	3.246,59	3.307,70
441	1.673,37	1.704,86					3.404,16	3.468,23	3.387,06	3.450,80	3.369,95	3.433,37
442	1.736,96	1.769,65					3.533,53	3.600,03	3.515,77	3.581,94	3.498,02	3.563,85
443	1.802,96	1.836,90					3.667,79	3.736,84	3.649,36	3.718,06	3.630,93	3.699,28
444	1.871,48	1.906,70					3.807,18	3.878,83	3.788,05	3.859,34	3.768,92	3.839,85
445	1.942,59	1.979,16					3.951,85	4.026,24	3.931,99	4.006,00	3.912,13	3.985,77
446	2.016,41	2.054,37					4.102,02	4.179,23	4.081,41	4.158,23	4.060,80	4.137,23
447	2.093,04	2.132,44					4.257,90	4.338,06	4.236,50	4.316,26	4.215,11	4.294,46
448	2.172,57	2.213,46					4.419,69	4.502,88	4.397,48	4.480,25	4.375,27	4.457,62
449	2.255,13	2.297,58					4.587,65	4.673,99	4.564,60	4.650,51	4.541,54	4.627,02
450	2.340,82	2.384,88					4.761,97	4.851,59	4.738,04	4.827,21	4.714,11	4.802,84
451	2.429,78	2.475,51					4.942,94	5.035,98	4.918,10	5.010,67	4.893,26	4.985,37
452	2.522,10	2.569,58					5.130,76	5.227,33	5.104,97	5.201,07	5.079,19	5.174,80
453	2.617,95	2.667,23					5.325,74	5.425,98	5.298,97	5.398,71	5.272,21	5.371,45
454	2.717,43	2.768,58					5.528,11	5.632,17	5.500,33	5.603,87	5.472,55	5.575,57
455	2.820,69	2.873,78					5.738,18	5.846,18	5.709,35	5.816,81	5.680,51	5.787,43
456	2.927,87	2.982,99					5.956,22	6.068,33	5.926,29	6.037,84	5.896,36	6.007,35
457	3.039,14	3.096,34					6.182,57	6.298,94	6.151,50	6.267,29	6.120,43	6.235,64
458	3.154,62	3.214,01					6.417,50	6.538,30	6.385,25	6.505,44	6.353,00	6.472,59
459	3.274,50	3.336,14					6.661,37	6.786,75	6.627,90	6.752,65	6.594,42	6.718,54
460	3.398,94	3.462,91					6.914,51	7.044,66	6.879,76	7.009,26	6.845,01	6.973,86
461	3.528,09	3.594,49					7.177,24	7.312,33	7.141,18	7.275,58	7.105,11	7.238,84
462	3.662,16	3.731,09					7.449,98	7.590,22	7.412,54	7.552,08	7.375,11	7.513,94
463	3.801,32	3.872,87					7.733,08	7.878,64	7.694,22	7.839,05	7.655,36	7.799,46
464	3.945,77	4.020,04					8.026,93	8.178,02	7.986,60	8.136,93	7.946,26	8.095,83
465	4.095,71	4.172,80					8.331,97	8.488,80	8.290,10	8.446,14	8.248,23	8.403,49
466	4.251,35	4.331,37					8.648,58	8.811,37	8.605,12	8.767,09	8.561,66	8.722,81
467	4.412,90	4.495,96					8.977,23	9.146,20	8.932,12	9.100,24	8.887,00	9.054,28
468	4.580,59	4.666,81					9.318,36	9.493,76	9.271,53	9.446,05	9.224,71	9.398,34
469	4.754,65	4.844,15					9.672,46	9.854,53	9.623,85	9.805,01	9.575,25	9.755,49
470	4.935,33	5.028,23					10.040,02	10.229,00	9.989,57	10.177,60	9.939,11	10.126,20

**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, ATN, AHRA, Confinamento

**REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)**

**Tabela NM**  
Com Adicional de  
Confinamento igual a 10%

Nível Médio						
Nível	A	B	W	A	B	C
411	546,60	556,89				
412	567,37	578,05				
413	588,93	600,01				
414	611,32	622,83				
415	634,54	646,48				
416	658,66	671,05				
417	683,68	696,55				
418	709,66	723,02				
419	736,64	750,50				
420	764,63	779,03				
421	793,68	808,62				
422	823,85	839,35				
423	855,14	871,24				
424	887,64	904,36				
425	921,37	938,71				
426	956,38	974,39				
427	992,73	1.011,42				
428	1.030,35	1.049,75				
429	1.069,61	1.089,74				
430	1.110,26	1.131,16				
431	1.152,44	1.174,13				
432	1.196,24	1.218,75				
433	1.241,69	1.265,06				
434	1.288,87	1.313,14				
435	1.337,85	1.363,03				
436	1.388,69	1.414,83				
437	1.441,47	1.468,59				
438	1.496,23	1.524,39				
439	1.553,09	1.582,33				
440	1.612,11	1.642,46				
441	1.673,37	1.704,86				
442	1.736,96	1.769,65				
443	1.802,96	1.836,90				
444	1.871,48	1.906,70				
445	1.942,59	1.979,16				
446	2.016,41	2.054,37				
447	2.093,04	2.132,44				
448	2.172,57	2.213,46				
449	2.255,13	2.297,58				
450	2.340,82	2.384,88				
451	2.429,78	2.475,51				
452	2.522,10	2.569,58				
453	2.617,95	2.667,23				
454	2.717,43	2.768,58				
455	2.820,69	2.873,78				
456	2.927,87	2.982,99				
457	3.039,14	3.096,34				
458	3.154,62	3.214,01				
459	3.274,50	3.336,14				
460	3.398,94	3.462,91				
461	3.528,09	3.594,49				
462	3.662,16	3.731,09				
463	3.801,32	3.872,87				
464	3.945,77	4.020,04				
465	4.095,71	4.172,80				
466	4.251,35	4.331,37				
467	4.412,90	4.495,96				
468	4.580,59	4.666,81				
469	4.754,65	4.844,15				
470	4.935,33	5.028,23				

REGIME ESPECIAL DE CAMPO						
Rem Mínima		Rem Mínima		Rem Mínima		
Área 1		Área 2		Área 3		
A	B	A	B	A	B	
949,92	967,80	944,33	962,11	938,74	956,42	
986,02	1.004,57	980,22	998,66	974,42	992,76	
1.023,48	1.042,74	1.017,46	1.036,61	1.011,43	1.030,47	
1.062,38	1.082,39	1.056,13	1.076,02	1.049,88	1.069,66	
1.102,74	1.123,49	1.096,25	1.116,88	1.089,77	1.110,27	
1.144,65	1.166,20	1.137,92	1.159,34	1.131,19	1.152,48	
1.188,14	1.210,50	1.181,15	1.203,38	1.174,16	1.196,26	
1.233,29	1.256,51	1.226,04	1.249,11	1.218,79	1.241,72	
1.280,17	1.304,27	1.272,64	1.296,59	1.265,11	1.288,92	
1.328,82	1.353,84	1.321,00	1.345,87	1.313,18	1.337,91	
1.379,31	1.405,27	1.371,20	1.397,01	1.363,08	1.388,74	
1.431,73	1.458,67	1.423,30	1.450,09	1.414,88	1.441,50	
1.486,11	1.514,08	1.477,37	1.505,18	1.468,63	1.496,27	
1.542,60	1.571,64	1.533,53	1.562,40	1.524,45	1.553,15	
1.601,21	1.631,35	1.591,79	1.621,75	1.582,37	1.612,16	
1.662,06	1.693,34	1.652,28	1.683,38	1.642,50	1.673,42	
1.725,23	1.757,71	1.715,08	1.747,37	1.704,93	1.737,03	
1.790,60	1.824,31	1.780,07	1.813,58	1.769,54	1.802,85	
1.858,82	1.893,82	1.847,89	1.882,68	1.836,95	1.871,54	
1.929,47	1.965,79	1.918,12	1.954,22	1.906,77	1.942,66	
2.002,78	2.040,47	1.990,99	2.028,47	1.979,21	2.016,46	
2.078,89	2.118,01	2.066,66	2.105,55	2.054,43	2.093,10	
2.157,88	2.198,49	2.145,19	2.185,56	2.132,49	2.172,63	
2.239,88	2.282,04	2.226,70	2.268,62	2.213,53	2.255,20	
2.324,99	2.368,75	2.311,31	2.354,82	2.297,64	2.340,88	
2.413,34	2.458,77	2.399,15	2.444,30	2.384,95	2.429,84	
2.505,06	2.552,21	2.490,33	2.537,19	2.475,59	2.522,18	
2.600,24	2.649,18	2.584,94	2.633,59	2.569,65	2.618,01	
2.699,06	2.749,86	2.683,18	2.733,68	2.667,30	2.717,51	
2.801,62	2.854,36	2.785,14	2.837,57	2.768,66	2.820,78	
2.908,08	2.962,81	2.890,97	2.945,38	2.873,87	2.927,95	
3.018,59	3.075,41	3.000,84	3.057,32	2.983,08	3.039,22	
3.133,29	3.192,27	3.114,86	3.173,50	3.096,43	3.154,72	
3.252,36	3.313,58	3.233,23	3.294,09	3.214,10	3.274,59	
3.375,95	3.439,50	3.356,09	3.419,27	3.336,23	3.399,03	
3.504,24	3.570,20	3.483,63	3.549,20	3.463,01	3.528,20	
3.637,40	3.705,88	3.616,01	3.684,08	3.594,61	3.662,28	
3.775,62	3.846,68	3.753,41	3.824,05	3.731,20	3.801,42	
3.919,10	3.992,86	3.896,05	3.969,37	3.872,99	3.945,88	
4.068,01	4.144,58	4.044,08	4.120,20	4.020,15	4.095,82	
4.222,61	4.302,09	4.197,77	4.276,79	4.172,93	4.251,48	
4.383,06	4.465,56	4.357,27	4.439,29	4.331,49	4.413,03	
4.549,62	4.635,26	4.522,86	4.607,99	4.496,10	4.580,73	
4.722,51	4.811,40	4.694,73	4.783,10	4.666,95	4.754,80	
4.901,96	4.994,23	4.873,13	4.964,85	4.844,29	4.935,47	
5.088,23	5.184,00	5.058,30	5.153,51	5.028,37	5.123,02	
5.281,59	5.381,01	5.250,52	5.349,35	5.219,45	5.317,70	
5.482,28	5.585,48	5.450,04	5.552,63	5.417,79	5.519,77	
5.690,62	5.797,73	5.657,14	5.763,62	5.623,67	5.729,52	
5.906,86	6.018,05	5.872,12	5.982,65	5.837,37	5.947,25	
6.131,31	6.246,71	6.095,25	6.209,97	6.059,18	6.173,22	
6.364,31	6.484,11	6.326,87	6.445,96	6.289,43	6.407,82	
6.606,15	6.730,50	6.567,29	6.690,91	6.528,43	6.651,32	
6.857,18	6.986,25	6.816,84	6.945,15	6.776,51	6.904,06	
7.117,76	7.251,74	7.075,89	7.209,08	7.034,03	7.166,43	
7.388,23	7.527,30	7.344,77	7.483,02	7.301,31	7.438,74	
7.668,99	7.813,34	7.623,88	7.767,38	7.578,76	7.721,42	
7.960,41	8.110,24	7.913,58	8.062,54	7.866,75	8.014,83	
8.262,90	8.418,44	8.214,30	8.368,92	8.165,69	8.319,40	
8.576,90	8.738,34	8.526,45	8.686,94	8.476,00	8.635,54	

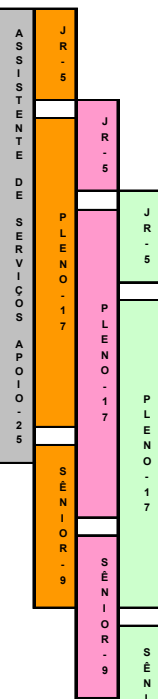
**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, Especial de Campo, Confinamento

## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Com Adicional de  
Confinamento igual a 15%

Nível Médio						
Nível	A	B	W	A	B	C
411	546.60	556.89				
412	567.37	578.05				
413	588.93	600.01				
414	611.32	622.83				
415	634.54	646.48				
416	658.66	671.05				
417	683.68	696.55				
418	709.66	723.02				
419	736.64	750.50				
420	764.63	779.03				
421	793.68	808.62				
422	823.85	839.35				
423	855.14	871.24				
424	887.64	904.36				
425	921.37	938.71				
426	956.38	974.39				
427	992.73	1.011.42				
428	1.030.35	1.049.75				
429	1.069.61	1.089.74				
430	1.110.26	1.131.16				
431	1.152.44	1.174.13				
432	1.196.24	1.218.75				
433	1.241.69	1.265.06				
434	1.288.87	1.313.14				
435	1.337.85	1.363.03				
436	1.388.69	1.414.83				
437	1.441.47	1.468.59				
438	1.496.23	1.524.39				
439	1.553.09	1.582.33				
440	1.612.11	1.642.46				
441	1.673.37	1.704.86				
442	1.736.96	1.769.65				
443	1.802.96	1.836.90				
444	1.871.48	1.906.70				
445	1.942.59	1.979.16				
446	2.016.41	2.054.37				
447	2.093.04	2.132.44				
448	2.172.57	2.213.46				
449	2.255.13	2.297.58				
450	2.340.82	2.384.88				
451	2.429.78	2.475.51				
452	2.522.10	2.569.58				
453	2.617.95	2.667.23				
454	2.717.43	2.768.58				
455	2.820.69	2.873.78				
456	2.927.87	2.982.99				
457	3.039.14	3.096.34				
458	3.154.62	3.214.01				
459	3.274.50	3.336.14				
460	3.398.94	3.462.91				
461	3.528.09	3.594.49				
462	3.662.16	3.731.09				
463	3.801.32	3.872.87				
464	3.945.77	4.020.04				
465	4.095.71	4.172.80				
466	4.251.35	4.331.37				
467	4.412.90	4.495.96				
468	4.580.59	4.666.81				
469	4.754.65	4.844.15				
470	4.935.33	5.028.23				



REGIME ESPECIAL DE CAMPO					
Rem Mínima		Rem Mínima		Rem Mínima	
Área 1		Área 2		Área 3	
A	B	A	B	A	B
977.85	996.27	972.27	990.57	966.68	984.88
1.015.02	1.034.12	1.009.22	1.028.21	1.003.42	1.022.30
1.053.58	1.073.41	1.047.56	1.067.27	1.041.54	1.061.14
1.093.63	1.114.22	1.087.38	1.107.86	1.081.13	1.101.49
1.135.17	1.156.53	1.128.69	1.149.92	1.122.20	1.143.31
1.178.32	1.200.50	1.171.59	1.193.64	1.164.85	1.186.78
1.223.09	1.246.10	1.216.10	1.238.98	1.209.11	1.231.86
1.269.57	1.293.46	1.262.31	1.286.07	1.255.06	1.278.68
1.317.82	1.342.63	1.310.29	1.334.95	1.302.76	1.327.28
1.367.90	1.393.66	1.360.08	1.385.69	1.352.27	1.377.73
1.419.88	1.446.61	1.411.77	1.438.34	1.403.65	1.430.07
1.473.83	1.501.57	1.465.41	1.492.99	1.456.99	1.484.41
1.529.82	1.558.62	1.521.08	1.549.71	1.512.34	1.540.80
1.587.97	1.617.87	1.578.90	1.608.62	1.569.82	1.599.38
1.648.30	1.679.33	1.638.88	1.669.74	1.629.46	1.660.14
1.710.94	1.743.15	1.701.16	1.733.19	1.691.39	1.723.23
1.775.97	1.809.40	1.765.82	1.799.06	1.755.82	1.788.72
1.843.27	1.877.97	1.832.73	1.867.24	1.822.20	1.856.51
1.913.49	1.949.52	1.902.56	1.938.38	1.891.62	1.927.24
1.986.22	2.023.60	1.974.87	2.012.04	1.963.52	2.000.48
2.061.68	2.100.48	2.049.90	2.088.48	2.038.12	2.076.48
2.140.03	2.180.31	2.127.80	2.167.85	2.115.57	2.155.39
2.221.35	2.263.15	2.208.65	2.250.22	2.195.96	2.237.29
2.305.76	2.349.16	2.292.58	2.335.74	2.279.41	2.322.32
2.393.37	2.438.42	2.379.70	2.424.48	2.366.02	2.410.55
2.484.32	2.531.08	2.470.13	2.516.62	2.455.93	2.502.16
2.578.74	2.627.27	2.564.00	2.612.26	2.549.27	2.597.25
2.676.72	2.727.09	2.661.42	2.711.51	2.646.13	2.695.93
2.778.44	2.830.74	2.762.56	2.814.56	2.746.69	2.798.39
2.884.02	2.938.31	2.867.54	2.921.52	2.851.06	2.904.73
2.993.61	3.049.95	2.976.50	3.032.52	2.959.40	3.015.10
3.107.37	3.165.86	3.089.62	3.147.77	3.071.86	3.129.68
3.225.44	3.286.16	3.207.01	3.267.39	3.188.58	3.248.61
3.348.02	3.411.04	3.328.89	3.391.54	3.309.76	3.372.05
3.475.24	3.540.66	3.455.38	3.520.43	3.435.52	3.500.19
3.607.31	3.675.20	3.586.69	3.654.20	3.566.08	3.633.20
3.744.39	3.814.87	3.722.99	3.793.07	3.701.59	3.771.27
3.886.66	3.959.82	3.864.45	3.937.19	3.842.25	3.914.56
4.034.37	4.110.30	4.011.31	4.086.81	3.988.26	4.063.32
4.187.66	4.266.48	4.163.73	4.242.10	4.139.80	4.217.72
4.346.81	4.428.62	4.321.97	4.403.32	4.297.13	4.378.01
4.511.97	4.596.90	4.486.19	4.570.63	4.460.41	4.544.37
4.683.44	4.771.59	4.656.67	4.744.33	4.629.91	4.717.06
4.861.41	4.952.92	4.833.63	4.924.61	4.805.85	4.896.31
5.046.14	5.141.12	5.017.31	5.111.74	4.988.47	5.082.36
5.237.88	5.336.48	5.207.95	5.305.98	5.178.02	5.275.49
5.436.93	5.539.27	5.405.86	5.507.62	5.374.80	5.475.96
5.643.53	5.749.76	5.611.28	5.716.91	5.579.03	5.684.05
5.857.99	5.968.25	5.824.52	5.934.15	5.791.04	5.900.04
6.080.60	6.195.05	6.045.85	6.159.65	6.011.10	6.124.25
6.311.65	6.430.44	6.275.58	6.393.70	6.239.51	6.356.95
6.551.49	6.674.82	6.514.05	6.636.67	6.476.62	6.598.53
6.800.45	6.928.45	6.761.59	6.888.86	6.722.73	6.849.27
7.058.86	7.191.73	7.018.52	7.150.63	6.978.19	7.109.54
7.327.11	7.465.03	7.285.24	7.422.37	7.243.37	7.379.71
7.605.54	7.748.69	7.562.07	7.704.41	7.518.61	7.660.13
7.894.55	8.043.14	7.849.44	7.997.18	7.804.32	7.951.22
8.194.54	8.348.78	8.147.71	8.301.07	8.100.88	8.253.37
8.505.93	8.666.05	8.457.33	8.616.53	8.408.72	8.567.01
8.829.16	8.995.35	8.778.71	8.943.95	8.728.26	8.892.55

**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, Especial de Campo, Confinamento

## REMUNERAÇÃO MÍNIMA por NÍVEL e REGIME (RMNR)

**Tabela NM**  
Com Adicional de  
Confinamento igual a 30%

Nível Médio						
Nível	A	B	W	A	B	C
411	546,60	556,89				
412	567,37	578,05				
413	588,93	600,01				
414	611,32	622,83				
415	634,54	646,48				
416	658,66	671,05				
417	683,68	696,55				
418	709,66	723,02				
419	736,64	750,50				
420	764,63	779,03				
421	793,68	808,62				
422	823,85	839,35				
423	855,14	871,24				
424	887,64	904,36				
425	921,37	938,71				
426	956,38	974,39				
427	992,73	1.011,42				
428	1.030,35	1.049,75				
429	1.069,61	1.089,74				
430	1.110,26	1.131,16				
431	1.152,44	1.174,13				
432	1.196,24	1.218,75				
433	1.241,69	1.265,06				
434	1.288,87	1.313,14				
435	1.337,85	1.363,03				
436	1.388,69	1.414,83				
437	1.441,47	1.468,59				
438	1.496,23	1.524,39				
439	1.553,09	1.582,33				
440	1.612,11	1.642,46				
441	1.673,37	1.704,86				
442	1.736,96	1.769,65				
443	1.802,96	1.836,90				
444	1.871,48	1.906,70				
445	1.942,59	1.979,16				
446	2.016,41	2.054,37				
447	2.093,04	2.132,44				
448	2.172,57	2.213,46				
449	2.255,13	2.297,58				
450	2.340,82	2.384,88				
451	2.429,78	2.475,51				
452	2.522,10	2.569,58				
453	2.617,95	2.667,23				
454	2.717,43	2.768,58				
455	2.820,69	2.873,78				
456	2.927,87	2.982,99				
457	3.039,14	3.096,34				
458	3.154,62	3.214,01				
459	3.274,50	3.336,14				
460	3.398,94	3.462,91				
461	3.528,09	3.594,49				
462	3.662,16	3.731,09				
463	3.801,32	3.872,87				
464	3.945,77	4.020,04				
465	4.095,71	4.172,80				
466	4.251,35	4.331,37				
467	4.412,90	4.495,96				
468	4.580,59	4.666,81				
469	4.754,65	4.844,15				
470	4.935,33	5.028,23				

**Composição da Remuneração Mínima**

Para comparação da remuneração do empregado com o valor mínimo considera-se: Salário-básico, Periculosidade, VP-ACT, VP-SUB, Especial de Campo, Confinamento

Vigência: 01/09/2007

REGIME ESPECIAL DE CAMPO					
Rem Mínima		Rem Mínima		Rem Mínima	
Área 1		Área 2		Área 3	
A	B	A	B	A	B
1.061,67	1.081,66	1.056,08	1.075,97	1.050,49	1.070,28
1.102,02	1.122,76	1.096,22	1.116,85	1.090,42	1.110,94
1.143,88	1.165,41	1.137,86	1.159,28	1.131,84	1.153,15
1.187,37	1.209,73	1.181,12	1.203,36	1.174,87	1.197,00
1.232,47	1.255,66	1.225,99	1.249,05	1.219,50	1.242,45
1.279,32	1.303,40	1.272,58	1.296,54	1.265,85	1.289,68
1.327,92	1.352,91	1.320,93	1.345,79	1.313,94	1.338,67
1.378,39	1.404,33	1.371,13	1.396,94	1.363,88	1.389,55
1.430,78	1.457,71	1.423,25	1.450,04	1.415,72	1.442,36
1.485,15	1.513,11	1.477,33	1.505,15	1.469,51	1.497,19
1.541,58	1.570,60	1.533,47	1.562,33	1.525,36	1.554,07
1.600,16	1.630,27	1.591,74	1.621,69	1.583,32	1.613,11
1.660,95	1.692,21	1.652,21	1.683,31	1.643,47	1.674,40
1.724,08	1.756,54	1.715,01	1.747,29	1.705,93	1.738,05
1.789,58	1.823,27	1.780,16	1.813,68	1.770,75	1.804,08
1.857,59	1.892,56	1.847,82	1.882,60	1.838,04	1.872,64
1.928,19	1.964,49	1.918,04	1.954,16	1.907,90	1.943,82
2.001,26	2.038,94	1.990,73	2.028,21	1.980,20	2.017,48
2.077,51	2.116,62	2.066,57	2.105,48	2.055,64	2.094,34
2.156,46	2.197,06	2.145,11	2.185,49	2.133,76	2.173,93
2.238,40	2.280,52	2.226,61	2.268,52	2.214,83	2.256,52
2.323,46	2.367,19	2.311,23	2.354,73	2.299,01	2.342,27
2.411,75	2.457,14	2.399,06	2.444,20	2.386,36	2.431,27
2.503,39	2.550,52	2.490,22	2.537,10	2.477,04	2.523,67
2.598,52	2.647,43	2.584,84	2.633,49	2.571,17	2.619,56
2.697,26	2.748,03	2.683,07	2.733,57	2.668,87	2.719,11
2.799,78	2.852,47	2.785,04	2.837,45	2.770,30	2.822,44
2.906,15	2.960,85	2.890,86	2.945,26	2.875,56	2.929,68
3.016,59	3.073,37	3.000,72	3.057,20	2.984,84	3.041,02
3.131,22	3.190,17	3.114,74	3.173,38	3.098,26	3.156,59
3.250,21	3.311,38	3.233,10	3.293,95	3.215,99	3.276,52
3.373,72	3.437,22	3.355,96	3.419,13	3.338,21	3.401,04
3.501,91	3.567,84	3.483,48	3.549,06	3.465,05	3.530,28
3.635,00	3.703,41	3.615,86	3.683,92	3.596,73	3.664,43
3.773,12	3.844,14	3.753,26	3.823,91	3.733,40	3.803,68
3.916,50	3.990,22	3.895,89	3.969,22	3.875,28	3.948,22
4.065,33	4.141,86	4.043,94	4.120,06	4.022,54	4.098,26
4.219,81	4.299,23	4.197,60	4.276,60	4.175,39	4.253,97
4.380,17	4.462,61	4.357,12	4.439,12	4.334,06	4.415,63
4.546,60	4.632,18	4.522,67	4.607,80	4.498,74	4.583,42
4.719,39	4.808,22	4.694,55	4.782,91	4.669,71	4.757,61
4.898,71	4.990,92	4.872,93	4.964,65	4.847,15	4.938,39
5.084,87	5.180,58	5.058,11	5.153,32	5.031,35	5.126,05
5.278,10	5.377,45	5.250,32	5.349,15	5.222,54	5.320,85
5.478,67	5.581,78	5.449,83	5.552,41	5.421,00	5.523,03
5.686,84	5.793,89	5.656,91	5.763,39	5.626,98	5.732,90
5.902,95	6.014,06	5.871,89	5.982,41	5.840,82	5.950,76
6.127,26	6.242,60	6.095,01	6.209,74	6.062,76	6.176,89
6.360,10	6.479,81	6.326,63	6.445,71	6.293,15	6.411,61
6.601,79	6.726,05	6.567,04	6.690,65	6.532,30	6.655,25
6.852,64	6.981,62	6.816,58	6.944,88	6.780,51	6.908,13
7.113,05	7.246,94	7.075,61	7.208,80	7.038,17	7.170,66
7.383,35	7.522,32	7.344,49	7.482,73	7.305,63	7.443,14
7.663,91	7.808,16	7.623,57	7.767,06	7.583,23	7.725,97
7.955,15	8.104,89	7.913,28	8.062,23	7.871,41	8.019,57
8.257,44	8.412,86	8.213,98	8.368,58	8.170,52	8.324,31
8.571,22	8.732,56	8.526,11	8.686,60	8.481,00	8.640,63
8.896,92	9.064,39	8.850,10	9.016,68	8.803,27	8.968,98
9.235,01	9.408,85	9.186,41	9.359,33	9.137,80	9.309,81
9.585,95	9.766,38	9.535,49	9.714,98	9.485,04	9.663,58